



June 5, 2020

A note to our investors, friends, and partners...

This has been a difficult time for our world, our families, and our communities. We all have been dealing with the global pandemic and lockdown, and now recent troubling events have added to an already challenging situation.

This country has a long history of racism and violence, particularly against Black Americans. That history is unconscionable. The very recent senseless and completely unnecessary killing of George Floyd is an example of the racism that still exists in this country. Americans have every right to demonstrate *peacefully* against this behavior.

We are all affected by these events, and some of us are more directly impacted than others. While we can't all walk in each other's shoes, we can empathize with the suffering caused by the behavior of those who disrespect others because of their color, their place of birth, their religious beliefs, their gender, among other things. This country is built on laws that recognize the same basic rights for all of its citizens.

All Americans should be treated with dignity and respect. Anything less than that is unacceptable.

Linda S. Martinson
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